# **Strategy & Analytics**

## **Strategy**

Our Strategy practice brings together several key capabilities that will allow us to architect integrated programs that transform our clients’ businesses, including Corporate & Business Unit Strategy, Technology Strategy & Insights, Enterprise Model Design, Enterprise Cloud Strategy and Business Transformation.

Strategy professionals will serve as trusted advisors to our clients, working with them to make clear data-driven choices about where to play and how to win, in order to drive growth and enterprise value.

Strategy will help our clients:

* Identify strategies for growth and value creation
* Develop the appropriate business models, operating models, and capabilities to support their strategic vision
* Maximize the ROI on technology investments and leverage technology and Cloud trends to architect future business strategies

## **Analytics & Cognitive**

In this age of disruption, organizations need to navigate the future with confidence, embracing decision making with clear, data-driven choices that deliver enterprise value in a dynamic business environment.

The Analytics & Cognitive team leverages the power of data, analytics, robotics, science and cognitive technologies to uncover hidden relationships from vast troves of data, generate insights, and inform decision-making. Together with the Strategy practice, our Strategy & Analytics portfolio helps clients transform their business by architecting organizational intelligence programs and differentiated strategies to win in their chosen markets.

Analytics & Cognitive will work with our clients to:

* Implement large-scale data ecosystems including data management, governance and the integration of structured and unstructured data to generate insights leveraging cloud-based platforms
* Leverage automation, cognitive and science-based techniques to manage data, predict scenarios and prescribe actions
* Drive operational efficiency by maintaining their data ecosystems, sourcing analytics expertise and providing As-a-Service offerings for continuous insights and improvements

**Full Stack Developer:**

We are looking to add a Web Application Developers to our team. As a custom Web Application Developer, you will specialize in building powerful yet elegant products using cutting edge technologies. As you progress you will have the opportunity to design and build innovative applications that offer measurable business value to our clients.

**Work you’ll do**

* The individual in this role may work in either a pure development role, helping architect and design a solution, or as one grows act as a lead, managing a development team.
* Evaluate client business challenges and work with the team to arrive at the best-fit technology solution components
* Design, document, and develop world class web applications leveraging the full spectrum of front-end and back-end technologies and cutting-edge design patterns
* Collaborate with clients and internal teams to translate business requirements into technical requirements
* Assist with estimating level of effort and hours required for each phase of a project
* Mentor and assist with training junior web application developers

**The team**

The Analytics Center complements the full suite of USI Strategy and Analytics offerings and provide analytics and data services across all service lines – The Center currently provides advanced pricing and customer analytics, supply chain analytics, therapy area research and provider analytics.

**Qualifications**

1. **Designer:**

**Required:**

* A Bachelor’s degree and 3.5 till 10 years of front end design experience are required.
* Available portfolio of in-market examples of successful user interface design, focused on web or mobile.
* Expertise in designing interactive user interfaces and web interface details for various mobile and interactive platforms.
* Demonstrated experience using HTML5, CSS, and Adobe CS tools.
* Ability to work well in teams while independently managing all of the design components related to a given project.
* Communicates clearly and concisely, both written and verbal.
* Strong problem solving and troubleshooting skills with the ability to exercise mature judgment

**Preferred:**

* Experience designing interfaces for wearable technology.
* Experience in animation and videography.
* Experience in data visualization using Tableau or a comparable BI tool.
* Experience with Spotfire, Qlikview, D3, R, SPSS, SAS.
* Graduate degree with a major in Human Computer Interaction or a closely-related design field.

**Required:**

* A Bachelor’s degree and 2 years of relevant work experience are required
* Experience with the entire software development lifecycle (SDLC)
* Experience with developing web applications with SOA, RESTful, and/or MVC architectures
* Experience with scripting languages (JavaScript (Node.js) / Python)
* Significant development experience with a lower level language (Java or C#)
* Expert HTML, JavaScript, and CSS skills
* Strong database development skills

**Preferred:**

* Full-Stack web application development experience
* User Interface (UI) design knowledge
* Deep experience designing modular, object-oriented programming
* Strong experience with server-side Web frameworks (Django (Python), Express (Node.js), Play (Java))
* Strong experience with relational databases (Microsoft SQL Server, PostgresDB, MySQL)
* Experience with NoSQL databases (MongoDB, Neo4j)
* Experience developing across Windows/UNIX

**Additional Qualifications (for experienced candidates)**

* Professional/Internship experience working in one or more of the following analytics domains: Customer & Growth, Supply Chain, Finance, Risk, and Workforce
* Familiarity with Spark and Hadoop/MapReduce
* Good experience in working with very large-scale data
* Familiarity with modeling and programming with both Windows/UNIX based operating systems

**How you’ll grow**

At Deloitte, we invest a great deal to create a rich environment in which our professionals can grow. We want all our people to develop in their own way, playing to their own strengths as they hone their leadership skills. And, as a part of our efforts, we provide our professionals with a variety of learning and networking opportunities—including exposure to leaders, sponsors, coaches, and challenging assignments—to help accelerate their careers along the way. No two people learn in exactly the same way. So, we provide a range of resources including live classrooms, team-based learning, and eLearning. DU: The Leadership Center in India, our state-of-the-art, world-class learning center in Hyderabad is an extension of the Deloitte University (DU) in Westlake, Texas, and represents a tangible symbol of our commitment to the growth and development of our professionals. [Explore DU: The Leadership Center in India](http://www2.deloitte.com/ui/en/pages/careers/articles/inclusion-leadership-development.html)

**Benefits**

At Deloitte, we value our professionals and offer them a broad range of benefits. [Learn more about what working at Deloitte can mean for you.](http://www2.deloitte.com/ui/en/pages/careers/articles/life-at-deloitte-benefits-and-rewards.html)

**Deloitte’s culture**

Our positive and supportive culture encourages our professionals to do their best every day. We celebrate individuals by recognizing their uniqueness and offering them the flexibility to make daily choices that can empower them to be healthy, centered, confident, and aware. We offer well-being programs and are continuously looking for new ways to maintain a culture that is inclusive, invites authenticity, leverages our diversity, and where our professionals can excel and lead healthy and happy lives. [Learn more about Life at Deloitte.](http://www2.deloitte.com/ui/en/pages/careers/articles/life-at-deloitte-benefits-and-rewards.html)

**Corporate Citizenship**

Deloitte is led by a purpose: to make an impact that matters. This purpose defines who we are and extends to relationships with our clients, our people, and our communities. We believe that business has the power to inspire and transform. We focus on education, giving, skill-based volunteerism, and leadership to drive positive social impact in our communities. [Learn more about Deloitte’s impact on the world.](http://www2.deloitte.com/ui/en/pages/careers/articles/deloitte-community-involvement.html)

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